

Curriculum Vitae

Personal information

First name(s) / Surname(s) **BEDOUCHA Michel**

Address(es)

Telephone(s)

Fax(es)

E-mail

Nationality **French**

Date of birth

Gender **Male**

Work experience

1st May 2015 **Director of Industrial Relations (Saclay)**
Nuclear Energy Division – CEA

Member of the PCC F4E since march 2015

2008 - 2015 **Deputy Director of CEA Cadarache (Bouches du Rhone)**

- The Project Supervision (JHR and several nuclear facilities)
- Technical and Administrative Support : Information Technology, General Services, Human Resources, Finance & Budget, Procurement Arrangement & Contracts

Specific expertise : Trade, Finance, Social Relations

Member since April 2008 of the Executive Committee F4E

2005 - 2007 **Deputy Director of CEA Marcoule (Gard)**

- In charge of Administration and Technical Support : Information Technology, General Services, Human Resources, Finance & Budget, Procurement Arrangement & Contract
- **Project Leader** : Transfer of responsibility of Marcoule from AREVA to CEA.

Marcoule, a center with about 3000 staff was operated up to 2004 by AREVA NC and transferred to the CEA

In the Board of Directors, I was in charge of the operations below :

- ❖ Recruitment of 300 staff from AREVA NC
- ❖ Budget management and business relation ships
- ❖ Negotiations contracts worth 1.5 Billion €.

2000 - 2004 **Director of Administration of the new Nuclear Energy Division (CEA/D.E.N.) at Saclay (Paris).**

Responsible for, in particular :

- Organizing the administrative structure
- Merger of 6 departments into one new division

- ❖ Budget of 800 Million €/year
- ❖ 5000 staff
- ❖ 3 sites : Saclay, Cadarache, Marcoule

1997 - 2000 **Deputy Director of CEA Cadarache (Bouches du Rhône)**

Administration and Technical Support : Information Technology, General Services, Human Resources, Finance & Budget, Procurement Arrangement & Contracts

- 1993 - 1997** **Head of Administration at CEA Cadarache (Bouches du Rhône)**
Management of the Administration Department (160 staff)
 Staff administration, human resources, Finance, Contracts
- 1991 – 1993** **Deputy Head of Fusion Department at CEA Cadarache (Bouches du Rhône)**
- 1985 - 1991** **Assistant to Department Head for Administration : Fusion Department at CEA Cadarache**
Secretary of the EURATOM-CEA Association : Staff administration, Finance, Contracts
- July 1982** **Recruited by the CEA at Fontenay-aux-Roses (Paris)**
Fusion Department – EURATOM-CEA Association
 Staff administration during the transfer of the Association from Paris and Grenoble to Cadarache
 Commissariat à l'énergie atomique et aux énergies alternatives, Bât. Siege,
 Centre de Saclay, 91191 Gif sur Yvette, France
- 1980 -1982** **Assistant Manager (Paris)**
 Commercial sales force (10 staff)
 Commercial negotiations in a finance Company (CIF PARIS)
 Insurance, stock-exchange transactions

Education and training

- 1976 - 1979** Ecole Supérieure de Commerce et d'Administration des Entreprises (Marseille)
 Graduated in June 1979
- 1978** Graduate of the British Chamber of Commerce in commercial English
- 1974 - 1976** Preparatory Class for top French Business schools (HEC, other schools)
- 1974** General Certificate of Education (passed with distinction)
- 1973** Laureate of the "concours général d'économie"

Mother tongue

French
 English

European level (*)	Understanding		Speaking		Writing	
	Listening	Reading	Spoken interaction	Spoken production		
Language	C1	C1	C1	C1	C1	
Language	C1	C1	C1	C1	C1	

(*) Common European Framework of Reference for Languages

- Social skills and competences** Social negotiations, Management of conflicts, Relationships with staff committee.
- Organisational skills and competences** Creation of Nuclear Energy Division : finances, human resources and procurements.
 Take over of Marcoule Center.
 Administration Project Oriented.
- Technical skills and competences** Finances, Human Resources, Procurement, industrial relations
 Management of crisis, Management of nuclear incidents, Communications.
- Other skills and competences** Jogging (marathon)
- Driving licence** Licence B