



FUSION FOR ENERGY

The European Joint Undertaking for ITER and the Development of Fusion Energy
THE GOVERNING BOARD

DECISION OF THE GOVERNING BOARD ADOPTING AN AMENDED BUDGET FOR 2008 OF THE EUROPEAN JOINT UNDERTAKING FOR ITER AND THE DEVELOPMENT OF FUSION ENERGY

THE GOVERNING BOARD OF THE EUROPEAN JOINT UNDERTAKING FOR ITER
AND THE DEVELOPMENT OF FUSION ENERGY,

HAVING regard to the Statutes annexed to the Council Decision (Euratom) No 198/2007 of 27 March 2007 establishing the European Joint Undertaking for ITER and the Development of Fusion Energy (hereinafter "the Joint Undertaking") and conferring advantages upon it¹ (hereinafter "the Statutes") and in particular Article 6(3)(e) thereof,

Having regard to the Financial Regulation of the Joint Undertaking² adopted by the Governing Board on 22 October 2007 (hereinafter "the Financial Regulation") and in particular Title III thereof;

Having regard to the Implementing Rules of the Financial Regulation³ adopted by the Governing Board on 22 October 2007 (hereinafter "the Implementing Rules") and in particular Title III thereof;

Having regard to the Resources Estimates Plan⁴, the Project Plan⁵ and the Budget⁶ for 2008 adopted by the Governing Board on 18 December 2007;

Having regard to the Fusion for Energy 2008 Work Programme adopted by the Governing Board on 18 December 2007⁷ last amended on 18 March 2008⁸;

Having regard to the comments and recommendations of the Executive Committee on the proposal for the amended 2008 Budget drawn up by the Director at its meetings of 11 June 2008,

Whereas:

- (1) The Director should, in accordance with Article 8(4)(e) of the Statutes, draw up the annual budget;

¹ O.J. L 90 , 30.03.2007, p. 58.

² F4E(07)-GB03-11 Adopted 22/10/2007

³ F4E(07)-GB03-12 Adopted 22/10/2007

⁴ F4E(07)-GB04-10 Adopted 18/12/2008

⁵ F4E(07)-GB04-09 Adopted 18/12/2008

⁶ F4E(07)-GB04-11 Adopted 18/12/2008

⁷ F4E(07)-GB04-12 Adopted 18/12/2007

⁸ F4E(08)-GB05-09 Adopted 18/03/2008

- (2) The Executive Committee should, in accordance with Article 7(3)(b) of the Statutes, comment on and make recommendations to the Governing Board on the proposal for the annual budget drawn up by the Director;
- (3) The Governing Board should adopt the annual budget.

HAS ADOPTED THIS DECISION:

Article 1

The amended budget of the Joint Undertaking annexed to this Decision is hereby adopted.

Article 2

The Governing Board authorises the Director to modify the establishment plan by up to 10% of the posts authorised, subject to the conditions stipulated in Article 34 of the Financial Regulation.

Article 3

This Decision shall have immediate effect.

Done at Barcelona, 8 July 2008

For the Governing Board



Carlos Varandas

Chair of the Governing Board

ANNEX

2008 **AMENDED** BUDGET OF THE EUROPEAN JOINT UNDERTAKING FOR ITER AND THE DEVELOPMENT OF FUSION ENERGY

1. INTRODUCTION

The European Joint Undertaking for ITER and the Development of Fusion Energy or 'Fusion for Energy' (F4E) is a Joint Undertaking created under the Euratom Treaty by a decision of the Council of the European Union.

Its annual budget is the main instrument which forecasts and authorises the annual revenue and expenditure considered necessary for the Joint Undertaking, on the basis of the Financial Regulation and Implementing Rules adopted by the Governing Board on 22 October 2007⁹.

This Annual Budget is established in accordance with the Resource Estimates Plan.

In summary, the budget shall comprise:

Revenues made up of:

- Euratom (hereinafter "the Community") contribution as a participation in the financing of the 'Fusion for Energy' in accordance with Article 4 of the Constituent instrument¹⁰ and Article 12 of the Statutes¹¹;
- annual membership contributions from other members than Euratom in accordance with Article 4 of the Constituent instrument and Article 12 and Annex II of the Statutes annexed thereto;
- the financial contribution of the ITER Host State in accordance with Article 4 of the Constituent instrument and Article 12 of the Statutes;
- own revenue consisting of all fees and charges which 'Fusion for Energy' is authorised to collect by virtue of the tasks entrusted to it;
- revenue assigned to specific items of expenditure;
- additional revenues received under terms approved by the Governing Board in accordance with Article 12 of the Statutes;
- any other revenue.

⁹ F4E(07)-GB03-11 of 22/10/2007

¹⁰ Constituent decision shall mean the Council Decision (Euratom) No 198/2007 of 27 March 2007 establishing the European Joint Undertaking for ITER and the Development of Fusion Energy and conferring advantages upon it. OJ L 90, 30.3.2007, p. 58.

¹¹ Statutes shall mean the Statutes of the Joint Undertaking annexed to the Council Decision (Euratom) No 198/2007 of 27 March 2007 establishing the European Joint Undertaking for ITER and the Development of Fusion Energy and conferring advantages upon it.

Expenditure made up of:

- Operational expenditure, necessary for the pursuit of its tasks and activities in accordance with Article 4 of the Constituent instrument;
- Administrative expenditure, necessary for the functioning of 'Fusion for Energy', in particular costs of personnel and infrastructure.

Regarding the 2008 budgetary procedure, the Euratom contribution was defined before the adoption of the Council Decision establishing 'Fusion for Energy'. This was necessary in order to meet the deadline for the preparation of the general budget of the EU.

Similarly, the ITER Host State has also launched in advance its own budgetary procedure in order to be in position to deliver its contribution on time.

The members of 'Fusion for Energy', other than Euratom, have been informed of the indicative amount of the 2008 membership contribution in the context of the Preparatory Governing Board meetings.

The above elements have resulted in the shortening of the 2008 budgetary procedure, but in full respect of the provisions of the financial regulations.

Once adopted by the Governing Board, this budget will become definitive only after adoption of the corresponding general budget of the EU. It should be ready for implementation on 1 January 2008.

2. REVENUE 2008

Title Chapter	Heading	In Commitment	In Payment
1	PARTICIPATION FROM EUROPEAN COMMUNITY		
1 1	PARTICIPATION FROM EURATOM TO OPERATIONAL EXPENDITURE	185 132 885	62 817 000
1 2	PARTICIPATION FROM EURATOM TO ADMINISTRATIVE EXPENDITURE	27 500 000	27 500 000
	Title 1 - Total	212 632 885	90 317 000
2	ANNUAL MEMBERSHIP CONTRIBUTIONS		
2 1	ANNUAL MEMBERSHIP CONTRIBUTIONS (other than Euratom)	2 683 000	2 683 000
	Title 2 - Total	2 683 000	2 683 000
3	CONTRIBUTION FROM ITER HOST STATE		
3 1	CONTRIBUTION FROM ITER HOST STATE ASSIGNED TO ITER CONSTRUCTION	47.800.000	28.000.000
	Title 3 - Total	47.800.000	28.000.000
4	REVENUE FROM FEES AND CHARGES		
4 1	REVENUE FROM FEES AND CHARGES	p.m.	p.m.
4 2	ADDITIONAL REVENUE	p.m.	p.m.
4 3	OTHER REVENUE	p.m.	p.m.

	Title 4 - Total	p.m.	p.m.
5	ASSIGNED REVENUE TO SPECIFIC ITEMS OF EXPENDITURE		
5 1	ASSIGNED REVENUE TO SPECIFIC ITEMS OF EXPENDITURE	p.m.	p.m.
	Title 5 - Total	p.m.	p.m.
	TOTAL	263 115 885	121 000 000

EXPLANATORY COMMENTS

REVENUE 2008

Legal basis

Council Decision (Euratom) No 198/2007 of 27 March 2007 establishing the European Joint Undertaking for ITER and the Development of Fusion Energy and conferring advantages upon it.¹²

TITLE 1: PARTICIPATION FROM THE EUROPEAN ATOMIC ENERGY COMMUNITY

Specific legal basis

Council Decision 2006/970/Euratom of 18 December 2006 concerning the Seventh Framework Programme of the European Atomic Energy Community (Euratom) for nuclear research and training activities (2007 to 2011)¹³.

Council Decision 2006/976/Euratom of 19 December 2006 concerning the Specific Programme implementing the Seventh Framework Programme of the European Atomic Energy Community (Euratom) for nuclear research and training activities (2007 to 2011)¹⁴.

Remarks

The revenue from the Euratom contributions is provided from the Seventh Euratom Framework Programme.

This contribution is confirmed annually with the adoption of the general budget of the EU and the corresponding Research/Fusion budget.

The Euratom contribution also makes a distinction between the operational and administrative budget which is related to the **operational functioning** and **operating administrative** expenditure of Fusion for Energy.

TITLE 2: ANNUAL MEMBERSHIP CONTRIBUTIONS

Revenue resulting from the contribution of the Members of 'Fusion for Energy', other than Euratom, is defined in Annex III of the Statutes.

¹² OJ L 90, 30.3.2007, p. 58

¹³ OJ L 400, 30.12.2006, p. 60

¹⁴ OJ L 400, 30.12.2006, p. 404

These Membership contributions are calculated on the basis of 10% of the administrative expenditure budgeted in title 1 and 2 of the Statement of Expenditure.

TITLE 3: CONTRIBUTION FROM ITER HOST STATE

Revenue made up of financial contributions from the ITER Host State corresponds to the commitment to cover 9.09% of the total costs of the ITER construction phase.

3. EXPENDITURE 2008

Table 2: Fusion for Energy Budget for 2008			
Statement of Expenditure			
Title Chapter Art	Heading	Commitment Appropriations	Payment Appropriations
1	STAFF EXPENDITURE		
1 1	STAFF IN THE ESTABLISHMENT PLAN EXPENDITURE	10 221 000	10 221 000
1 2	EXTERNAL STAFF EXPENDITURE (CONTRACT AGENTS AND NATIONAL EXPERTS)	3 015 000	3 015 000
1 3	MISSIONS AND DUTY TRAVEL	2 106 000	2 106 000
1 4	MISCELLANEOUS EXPENDITURE ON STAFF RECRUITMENT AND TRANSFER	1 221 000	1 221 000
1 5	REPRESENTATION	20 000	20 000
1 6	TRAINING	194 000	194 000
1 7	OTHER STAFF MANAGEMENT EXPENDITURE	765 000	765 000
	Title 1 - Total	17 542 000	17 542 000
2	BUILDINGS, EQUIPMENT AND MISCELLANEOUS OPERATING EXPENDITURE		
2 1	BUILDINGS AND ASSOCIATED COSTS	742 000	742 000
2 2	DATA PROCESSING AND IT EQUIPMENT	5 861 000	5 861 000
2 3	MOVABLE PROPERTY AND ASSOCIATED COSTS	94 000	94 000
2 4	COMMUNICATION	392 000	392 000
2 5	CURRENT ADMINISTRATIVE EXPENDITURE	537 000	537 000
2 6	POSTAGE AND TELECOMMUNICATION	336 000	336 000
2 7	EXPENDITURE ON FORMAL AND OTHER MEETINGS	326 000	326 000
	Title 2 - Total	8 288 000	8 288 000

3	OPERATIONAL EXPENDITURE		
3.1	ITER CONSTRUCTION	163 870 170 162 885	60 737 61 567 000
3.2	TECHNOLOGY FOR ITER AND DEMO	23 645 18 720 000	6 750 5 000 000
3.3	TECHNOLOGY FOR BROADER APPROACH	2 000 103 000	683 103 000
3.4	OTHER EXPENDITURE	p.m. 500 000	p.m. 500 000
3.5	ITER CONSTRUCTION - Appropriations accruing from the ITER HOST STATE CONTRIBUTION	47 800 000	28 000 000
	Title 3 - Total	237 285 885	95 170 000
	TOTAL	263 115 885	121 000 000

TITLE 1: STAFF EXPENDITURE

Legal basis

Staff Regulations of Officials of the European Communities and the Conditions of employment of other servants of the European Communities¹⁵

Chapter 1 1: STAFF IN THE ESTABLISHMENT PLAN EXPENDITURE

Remarks

This appropriation is intended to cover the cost of remuneration of Officials and Temporary staff, in accordance with the Staff Regulations of Official and conditions of Employment of Other Servants of the European Communities and in particular Article 62 and to 66 thereof (remunerations, weightings and adjustment to remuneration (Articles 62 to 66 thereof)), 67 and 68 thereof (family allowances (Articles 67 and 68 thereof)), 69 (expatriation allowances (Article 69)), 70 (death grants (Article 70)), 74, 74 (birth grants) (Article 74), 75 (fees related to death (Article 75)) and Article 1 (household allowance), 2 (child allowance) 3 (education allowance) (Articles 1 to 3), 8 (annual travel expenses (Article 8)) and 14 (entertainment fees (Article 14) of Annex VII for Officials, Article 19 to 27 for Temporary Staff).

This appropriation is also intendeds to cover the costs of the employers' social security contributions in accordance with the Staff Regulations of Official and conditions of Employment of Other Servants of the European Communities and in particular (Article 72, 73) and any other related staff expenditure.

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¹⁵ OJ L 56, 4.3.1968, p. 1. as amended by Regulation (CE, Euratom) no. 723/2004 of 22 March 2004 (OJ L 124, 27.4.2004) and as last amended by Corrigendum (OJ L 051, 24/02/2005 p. 0028)

The Establishment Plan of 'Fusion for Energy' detailed in point 4 of this document contains 60 permanent posts and 85 temporary posts, to be filled in gradually during the financial year 2008.

Chapter 1 2: EXTERNAL STAFF EXPENDITURE (CONTRACT AGENTS, INTERIM STAFF AND NATIONAL EXPERTS)

Remarks

This appropriation is intended to cover the remuneration for ~~⇒~~

Contract ~~s~~Staff ~~and Seconded National Experts~~ in accordance with the relevant provisions in the conditions of Employment of Other Servants of the European Communities in particular Article 92 to 94.

This appropriation is also intendeds to cover the costs of the employers' social security contributions in accordance with the Staff Regulations of Official and conditions of Employment of Other Servants of the European Communities in particular (Article 72, 73) and any other related staff expenditure.

It also intends to cover the remuneration for:

- ~~⇒~~Seconded National Experts according to the Decision of the Governing Board of Fusion For Energy GB03-17 of 22-10-07

- ~~⇒~~ Interim staff

This appropriation corresponds to the cost of about 60 man-years of contractual staff, and 10 man-years of seconded national experts and 25 man-years Interim staff to be gradually recruited during the financial year 2008.

Chapter 1 3: MISSIONS AND DUTY TRAVEL

Remarks

This appropriation is intended to cover expenditure on transport, the payment of daily mission allowances and the ancillary or exceptional expenses incurred by staff of 'Fusion for Energy' in the interest of the service, in accordance with the provisions of the Staff Regulations of Officials and other servants of the European Communities and the rules applicable to Seconded National Experts.

This appropriation is equivalent to approximately 4000 days of mission. ~~The main destinations are Cadarache and Brussels~~ (including expenses for training and annual medical visits).

Chapter 1 4: MISCELLANEOUS EXPENDITURE ON STAFF RECRUITMENT AND TRANSFER

Remarks

This appropriation is intended to cover the expenditure involved in selection and recruitment procedures (Articles 27 to 31 and 33 of the Staff Regulations of Official and relevant provisions of the conditions of Employment of Other Servants) and the medical visit before recruitment, the travel expenses of staff (including their families) entering or leaving the service (Articles 20 and 71 thereof and Article 7 of Annex VII thereto), the installation allowances for staff obliged to change residence after taking up their appointment or when they definitively cease their duties and settle elsewhere (Articles 5 and 6 of Annex VII thereto) and the daily subsistence allowances due to staff able to prove that they were obliged to change their place of residence after taking up their duties (including transfer) (Articles 20 and 71 thereof and Article 10 of Annex VII thereto).

Chapter 1 5: REPRESENTATION

Remarks

This appropriation is intended to cover expenses incurred by authorised officials or other Fusion for Energy servants in respect of representation in the interest of the service.

Chapter 1 6: TRAINING

Remarks

This appropriation is intended to cover the training expenses for the staff of 'Fusion for Energy' in accordance with the relevant provisions of the Staff Regulations and in particular ~~the third paragraph of Article 24 bis a~~ thereof.

These expenses are in particular incurred in designing, developing, holding, evaluating and monitoring the results for training courses organised by the Joint Undertaking in the form of courses, seminars and conferences, organized internally or outsourced.

Chapter 1 7: OTHER STAFF MANAGEMENT EXPENDITURE

Remarks

~~This appropriation is intended to cover the costs of the employers' social security contributions in accordance with the Staff Regulations of Official and conditions of Employment of Other Servants of the European Communities and in particular (Article 72, 73) (social security contributions) and, 42 (leave for military service (Article 42)) and any other related staff expenditure; and adjustment to the remuneration of officials and other staff.~~

~~It is also~~ This appropriation is intended to cover the costs of the annual medical check-up of staff and associated analyses required, complementary health insurance and schooling allowances.

It includes the costs of running restaurant or cafeterias and canteens, subsidies for social, cultural and artistic events, sporting clubs and cultural associations etc.

It includes ~~the management expenditure for Service Level Agreements and other staff management expenditure~~ for including special assistance ~~to grant for staff on arrival or grants for staff~~ that are in particular ly difficult circumstances.

TITLE 2: BUILDINGS, EQUIPMENT AND MISCELLANEOUS OPERATING EXPENDITURE

Chapter 2 1: BUILDINGS AND ASSOCIATED COSTS

Remarks

This appropriation is intended to cover the payment of water, gas, electricity and air conditioning charges, maintenance costs, the costs of cleaning, upkeep and the fitting-out of the premises and repairs in respect of the buildings or parts of buildings occupied by the Joint Undertaking. It also includes security and safety of the building and insurance^s.

This appropriation also includes the expenses linked to ~~the creation of the Euratom part of a Joint Team in Garching (Germany); the site services and other support costs of the Fusion For Energy Offices in Garching (Germany)~~¹⁶ and (to be proposed) in Cadarache (France).

Chapter 2 2: DATA PROCESSING AND IT EQUIPMENT

Remarks

This appropriation is intended to cover the purchase or leasing of computing and other similar electronic office equipment and hardware as well as the installation, configuration and maintenance of said equipment; the procurement and maintenance of program packages and software necessary for the normal operation of the Joint Undertaking; the expenditure on services contracts for analysis, programming and technical assistance necessary for the Joint Undertaking, the cost of external services contracts to manage and maintain the data and systems, the help desk, ~~training~~ and user support activities.

It includes ~~in particular~~ the IT management system, and in particular a Contract Management System and a Business Warehouse Database, to be built on the results of the ongoing studies, the outsourcing of the IT department support ~~of~~ the IPR project and support to other projects and the accounting system (ABAC).

Chapter 2 3: MOVABLE PROPERTY AND ASSOCIATED COSTS

Remarks

This appropriation is intended to cover the purchase, maintenance or renting of office furniture and specialised furniture, including ergonomic furniture and CAD furniture, shelving for archives, ~~etc.; documentation and library expenditure (i.e. the purchase of books) documents and other publications, acquisition of special equipment for libraries, subscriptions to newspapers and periodicals in line with the Joint Undertaking's own needs and other costs essential for the upkeep of books and periodicals.~~ This Chapter is also intended to cover the costs of new purchases, ~~replacement, leasing, maintenance of~~ material for storing documents, handling mail, telephones, photocopiers, fax machines, other telecommunication equipment and any other technical installation.

¹⁶ F4E(08)-GBWP-03 Adopted 21/04/2008

It also covers the purchase of a vehicle for transportation needs and its associated costs.

This chapter is also intended to cover the costs of documentation and library (i.e. the purchase of books), documents and other publications, acquisition of special equipment for libraries, subscriptions to newspapers and periodicals in line with the Joint Undertaking's own needs and other costs essential for the upkeep of books and periodicals.

Chapter 2 4: COMMUNICATION

Remarks

This appropriation is intended to cover the cost for the production of written and audiovisual material targeting different audiences.

It also intended to cover the cost for the production of marketing material, media trips, press events, conferences, exhibitions and seminars and visits.

Furthermore, this budgetary line will be used to establish collaboration with third parties for the organisation of events, press relations and media monitoring.

This appropriation is **in particular** intended to cover the cost of a major event for the information of industry and other interested stakeholders on the opportunities offered by ITER to take place in the second term of 2008 **or beginning of 2009** for around 600 to 800 persons including logistics, organisation, and production of information materials.

~~It also covers expenses for all exhibition stands in particular banners, pop-ups, corporate brochure, annual reports, newsletters, monothematic publications and stationeries (pens, mouse pads, key hangers, notepads, folders, etc.).~~

Chapter 2 5: CURRENT ADMINISTRATIVE EXPENDITURE

Remarks

This appropriation is intended to cover the purchase of paper and office supplies, bank charges, exchange rate loss incurred by the Joint Undertaking in the execution of its budget and other financial charges.

It also covers preliminary legal costs and the services of lawyers or other experts, general service contracts, rental expenses for vehicles and taxis, expenses for **insurances**, damages and the cost of settling claims against the Joint Undertaking (civil liability), **ordinary print shop expenses** and expenses for the publication in the Official Journal of the European Union.

Furthermore, the fees and expenses related to the Services–Level Agreements signed with other European Community Institutions or offices (e.g. Paymaster's Office, Translation service, DG ADMIN, DG BUDG for the accounting system – ABAC, etc) or Host State are covered by this appropriation.

Chapter 2 6: TELECOMMUNICATIONS AND POSTAGE

Remarks

This appropriation is intended to cover expenditure on postal and delivery charges, including any type of parcels sent by post or specialised companies; the communication cost of telephone, internet, faxes, videoconferences and data transmission, including renting of equipment.

Chapter 2 7: EXPENDITURE ON FORMAL AND OTHER MEETINGS

Remarks

This appropriation is intended to cover the travel, subsistence and other visiting expenses and the costs of other formalities incurred by experts, in particular the chair of the Governing Board, the members of the Executive Committee and the Technical Advisory Panel. It is also intended to cover the costs connected with the organisation of meetings in so far as they are not defrayed by the existing infrastructure. Furthermore, it intends to cover travel and subsistence costs incurred by EU-Officials non Fusion fFor Energy Staff invited as experts in meetings.

TITLE 3: OPERATIONAL EXPENDITURE

Legal basis

Council Decision (Euratom) No 198/2007 of 27 March 2007 establishing the European Joint Undertaking for ITER and the Development of Fusion Energy and conferring advantages upon it¹⁷

Chapter 3 1: ITER CONSTRUCTION

Specific Legal basis

Agreement on the Establishment of the ITER International Fusion Energy Organization for the Joint Implementation of the ITER Project¹⁸

Remarks

This appropriation is intended to cover all expenses related to the construction of ITER as detailed in the Annex II of the Project Plan¹⁹.

It includes:

- The contribution in kind to the construction of ITER corresponding to the procurement related to the ITER procurement packages which are in charge of the Host State;
- The contribution in cash to the ITER organisation for the management of ITER and research and development and participation to the ITER fund;

¹⁷ OJ L 90, 30.3.2007 p. 58
¹⁸ OJ L 358, 16.12.2006, p. 62
¹⁹ F4E(07)-GB04-09

- The contribution in cash to Japan through ITER organisation according to the agreement on transfer of procurement responsibilities from Euratom to Japan;
- The ITER site preparation in addition to the EU procurement for ITER.

Chapter 3 2: TECHNOLOGY FOR ITER AND DEMO

Remarks

This appropriation is intended to cover all the expenses for design and R&D for ITER and DEMO.

It includes:

- All the research activities in support of ITER construction;
- Research actions in support of DEMO, considering these actions are generally common to DEMO and ITER projects.

It also includes activities defined under the “critical path”, including expertise to be brought to the ITER organisation.

Chapter 3 3: TECHNOLOGY FOR BROADER APPROACH

Remarks

This appropriation is intended to cover expenses to provide the Euratom contribution to Broader Approach activities in coordination with Japan for the rapid realisation of fusion energy and corresponding to activities delegated to Euratom by the Broader Approach Steering Committee through the Work Programme.

It includes:

- IFMIF-EVEDA project;
- IFERC at Rokkasho;
- Satellite Tokamak (JT-60SA) activities.

Chapter 3 4: OTHER EXPENDITURE

Remarks

This appropriation is intended to cover miscellaneous expenditure, in particular of administrative nature but directly linked to ITER, the Broader Approach or DEMO.

Also entered against this item, the funding of high-level scientific and technological analyses and evaluations carried out on behalf of 'Fusion for Energy'.

Chapter 3 5: ITER CONSTRUCTION

Remarks identical to Chapter 31

This appropriation accrued from the ITER host state contribution specifically assigned to the ITER Construction cost.

The expenditure covered under this chapter is identical to chapter 3.1.

4. ESTABLISHMENT PLAN 2008

The F4E Establishment Plan is identical to the establishment plan in the general budget of the European Union for 2008.

Categories and Grades	2008	
	Permanent Posts	Temporary Posts
AD16		
AD15		
AD14		1
AD13	1	
AD12	8	
AD11	12	
AD10	14	
AD9	10	24
AD8	4	
AD7		
AD6	2	35
AD5		
Total AD Grade	51	60
	111	
AST11		
AST10	1	
AST9		
AST8	1	
AST7		
AST6	1	
AST5	1	
AST4	1	
AST3	2	25
AST2	1	
AST1	1	
Total AST Grade	9	25
	34	
Total Posts	60	85

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